

**Capítol**  
**Capítulo**  
**Chapter**

**Epígraf**  
**Epígrafe**  
**Heading**

(S'emplenarà al Butlletí Oficial de l'Estat)  
(A rellenar en el Boletín Oficial del Estado)  
(To be completed in the Official State Gazette)

**Sumari**  
**Sumario**  
**Summary**

*Palma, on the date stated in the electronic signature.*

Resolution of the University of the Balearic Islands of 16th January 2025 that announces a competitive admission call for senior university lecturer positions within university teaching bodies.

**Text**

In accordance with Section 1 in Article 71 of Organic Law 2/2023 of 22nd March on the University System (LOSU); Article 29 in Royal Decree 678/2023 of 18th July on National Accreditation and Admission to University Teaching Bodies, and the Competitive Call Framework thereof; Decree 64/2010 of 14th May that approves the Statutes of the University of the Balearic Islands; and Regulatory Agreement 15356/2024 of 21st February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer.

By exercising the powers granted to it by Article 50 in the LOSU and Article 38.h) in the Statutes of the University of the Balearic Islands, and in accordance with the provisions of aforementioned Article 71.1 for the Competitive Call for Senior University Lecturers, the Office of the President and Vice Chancellor has decided to organise the relevant competitive calls for the tenured university lecturer positions set out in Appendix I to the present resolution, funded in the statement of expenditure of the 2025 budget for the University of the Balearic Islands falling within the scope of the Public Sector Employment Call for teaching and research staff in 2024 (BOIB [Official Gazette of the Balearic Islands] no. 80 of 15th June), subsequent to obtaining authorisation from the Balearic Government's Department of Finance and Foreign Affairs on 13th May 2024 and in accordance with the replacement rate established in the 2023 General National Budget Act, renewed for 2025, subject to the following:

## Call Terms and Conditions

### 1. General Regulations

1.1. This admission call is governed by Organic Law 2/2023 of 22<sup>nd</sup> March on the University System; Royal Decree 678/2023 of 18<sup>th</sup> July on National Accreditation and Admission to University Teaching Bodies, and the Competitive Call Framework thereof; Act 39/2015 of 1<sup>st</sup> October on the Common Administrative Procedure for Public Administrations (LPACAP, by its Spanish acronym); Decree 64/2010 of 14<sup>th</sup> May that approves the Statutes of the University of the Balearic Islands; Regulatory Agreement 15356 of 21<sup>st</sup> February 2024 that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer, and any applicable general regulations; and additionally, if not otherwise provided, the national provisions governing the General Framework for Admission to the Public Administration.

1.2. The entire month of August shall be deemed a holiday for call purposes, except to submit the relevant applications in the procedure.

1.3. In line with Section 1.b) in Article 45 ('Publication') in the LPACAP, the provisional and final lists of admitted and excluded candidates, as well as the appointment proposals arising from this competitive recruitment call procedure, will be published on the University of the Balearic Islands' official e-notice board on the e-services portal.

### 2. Applicant Requirements

#### 2.1. General Requirements:

In order to take part in the current recruitment assessment, candidates must fulfil the following general requirements for admission to civil service positions (articles 56—'General Requirements'—and 57—'Admission to Civil Service Positions for Non-Spanish Citizens'—in the Consolidated Text of the Basic Public Employee Statute Act, approved by Royal Legislative Decree 5/2015 of 30<sup>th</sup> October) and, more specifically:

a) Be a Spanish national or from another EU member state, or from a country where the free movement of workers applies, by virtue of the international treaties signed by the European Union and ratified by Spain in accordance with what is set out in Section 1 in Article 57 in the Basic Public Employee Statute Act.

Spouses of Spanish or other member state nationals may also participate in this call regardless of their nationality, provided they are not legally separated. In turn, their respective children may also take part, as long as they are under 21 years of age and not legally separated. However, this age limit does not apply to dependent individuals

b) Be 16 years of age or older and not have reached compulsory retirement age

c) Have the functional capacity to perform university lecturing tasks

d) Not have been removed from any position at public administrations, or constitutional or statutory bodies in autonomous regions due to disciplinary action, or disqualified in any form from holding public positions or posts by a legal ruling, all of which would prevent them from accessing civil service positions or, for contract staff, performing

similar duties. In the case of overseas citizens, not be disqualified or in a similar situation, or been subject to disciplinary action, or similar, preventing them from accessing public sector employment in their home nation in the same terms.

## 2.2. Specific Requirements:

a) Being qualified to become a senior university lecturer, in accordance with what is set out in Royal Decree 1312/2007 of 5<sup>th</sup> October or Royal Decree 678/2023 of 18<sup>th</sup> July on National Accreditation and Admission to University Teaching Bodies, or complying with any of the following requirements:

- a.1) Being a civil servant in the relevant body or a university teaching body in an equivalent or higher category
- a.2) Being a university lecturer in an EU Member State as per the terms and conditions set out in additional provision four in Royal Decree 1312/2007 and being certified in line with what is stated in this additional provision

b) Candidates who hold the position of full professor or senior lecturer at another university, and obtained it in a competitive admission call, may not take part in this call, except where they have effectively fulfilled two years in their position, in accordance with Article 9.4 in Royal Decree 1313/2007 of 5<sup>th</sup> October.

2.3. Candidates from countries where Spanish is not an official language shall accredit knowledge in at least one of the two official languages in the Balearic Islands. This accreditation shall preferably be demonstrated with a certificate in accordance with the Common European Framework of Reference for Languages (CEFR) or an official language qualification.

2.4. The requirements set out in the current terms and conditions must be fulfilled within the application submission deadline and remain valid until candidates take up their position as full civil servants, except for Point 2.3 which, where applicable, shall be submitted within the deadline set out in Point 12.1 ('Submission of Documents and Appointments') herein.

## 3. Application Procedure

3.1. Candidates who wish to take part in admission calls must submit an application to do so to the President and Vice Chancellor of the University of the Balearic Islands by using the specific form available on the UIB e-services portal in the following section: Procedure Catalogue, Human Resources Management, 'Call for Tenured Lecturer Positions and University Teaching Positions' within ten (10) days from the day following publication of the call in the *Boletín Oficial del Estado* (Official State Gazette).

3.2. The fee to take part in the assessment is 37.71 euro and must be paid into the University of the Balearic Islands' restricted deposit account with the following international bank account number (IBAN): ES25 2100 7359 7113 0010 3721, held with CaixaBank. The deposit must include candidates' full name, their ID document and the position code they are applying for. The original payment receipt of the fee must be attached to the application form.

In no way shall payment of the aforementioned fee replace the timeframe and method for the application submission procedure to the body set out in Point 3.1 herein.

3.3. Failure to pay the fee during the application submission deadline cannot be remedied and will therefore lead to exclusion of the candidate.

3.4. Candidates shall attach an electronic or scanned copy (where the original is a hard copy) of the original documents to their application, accrediting the participation requirements set out in the call and listed below:

a) DNI for Spanish citizens.

National ID document for non-Spanish citizens who have the right to take part in the call and, where applicable, documents accrediting a personal relationship and being dependent on a citizen from another country with whom they have said relationship. In turn, they must submit an affidavit or commitment statement from this individual stating they are not legally separated from their partner and, where applicable, candidates' being dependent on said individual. Spanish or Catalan translations of these documents must be submitted

b) Documents accrediting they fulfil the specific requirements set out in Point 2.2 herein in order to take part in the admission call

c) A payment receipt for the fee to take part in the call. This document must also include the position code they are applying for

d) Candidates who have any type of disability and wish to take part in admission calls must state this on their application and be able to provide documentary accreditation thereof. In turn, they may request any relevant time and method adaptations in order to take the assessments, wherever said adaptations are necessary. In order for the committee to be able to objectively make a decision on submitted applications, candidates shall attach the certifying technical ruling issued by the assessment board for the disability level.

3.5. After applications are registered, candidates will receive an e-mail containing a link to the PDI recruitment system at the University of the Balearic Islands, where they may upload the documents set out in Point 7 herein, in the time and manner stated.

#### 4. List of Admitted and Excluded Candidates

4.1. After the application submission deadline has passed, and within thirty (30) days, the President and Vice Chancellor of the University of the Balearic Islands shall release the provisional list of admitted and excluded candidates. This resolution, alongside the full list of admitted and excluded candidates, and the reasons for exclusion, shall be published on the official e-noticeboard on the e-services portal at the University of the Balearic Islands.

Candidates may lodge a complaint against the President and Vice Chancellor's resolution within ten (10) days from the day following its release, in order to rectify the reason leading to their exclusion or appeal their omission from the list of admitted and excluded candidates. To do this, candidates must use the electronic form available on the UIB e-services portal in the following section: Procedure Catalogue, Human Resources Management, 'Amendment and/or Complaint Form for Provisional Lists of Admitted and Excluded Candidates.' Candidates who do not rectify their exclusion or appeal their

omission within the aforementioned deadline, and fail to justify their right to be included in the list of admitted candidates, shall be definitively excluded from the call.

4.2. After the submission of amended applications within the deadline set out above, the President and Vice Chancellor will release the final list of admitted and excluded candidates. The list shall be released in the manner stated above within thirty (30) days.

4.3. Candidates may, where applicable, lodge an appeal for reconsideration regarding the final resolution in accordance with the terms set out in articles 123 ('Purpose and Nature') and 124 ('Deadlines') in the LPACAP.

4.4. In accordance with Section 1.b) in Article 45 ('Publication') in the LPACAP, the publication of the lists shall serve as notification with regard to inherent activities for recruitment procedures, as is the case here.

## 5. Selection Committee

5.1. Committees shall comprise the members set out in Appendix II to this call, who are appointed in accordance with the procedure and terms set out in articles 31 ('Committees') and 32 ('Committee Members') in Royal Decree 678/2023 of 18<sup>th</sup> July on National Accreditation and Admission to University Teaching Bodies, and the competitive call framework for admission to appointments in said bodies, and Article 6 ('Selection Committee Members') in Regulatory Agreement 15356/2024 of 21<sup>st</sup> February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer.

5.2. Appointments as committee members are unwaivable except where there are justified circumstances impeding an individual from being a committee member. In this instance, the President and Vice Chancellor of the University of the Balearic Islands shall assess the submitted reason and make a decision within the legally established deadline.

In the event of possible abstention or recusal, this circumstance shall be processed and resolved in accordance with what is set out in articles 23 ('Abstention') and 24 ('Recusal') in Act 40/2015 of 1<sup>st</sup> October on the Legal Framework of the Public Sector.

After the withdrawal request or possible cases of abstention or recusal are resolved, the members in questions shall, where applicable, be replaced by alternates.

In the exceptional instance that the alternate member in question fulfils any of the aforementioned circumstances, they may be replaced by any of the other alternates. Where this replacement is not possible, the Office of the President and Vice Chancellor will appoint a new member and alternate in order to cover the empty spot.

5.3. The committee must be established within sixty (60) days from the day following publication of the final list of admitted and excluded candidates. In this instance, the committee chair shall issue a resolution convening members and, where applicable, alternates in order to establish the committee. The chair shall set the date and time. The resolution shall be notified electronically and state the date and time when the convening event will take place.

5.4. The selection committee shall be established online and require the attendance of all members. Members who do not attend the event shall be removed and replaced, in

accordance with what is set out in Article 12 in Regulatory Agreement 15356/2024 of 21<sup>st</sup> February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer.

Committee members in attendance at the convening proceedings shall have signed an affidavit attesting they do not fulfil any of the incompatibility circumstances set out in Article 32.4 in Royal Decree 678/2023 of 18<sup>th</sup> July on National Accreditation and Admission to University Teaching Bodies, and the competitive call framework for admission to appointments in said bodies.

5.5. At the convening session, the committee shall establish the following: a) the specific criteria to assess candidates with regard to the profile and teaching duties allocated to the position; b) the date, time and place where the first and second assessment will be held; and c) the speaking order for candidates. In any event, the date when the committee will assess the merits included on candidate CVs shall align with the deadlines set out in Article 19.5 in Regulatory Agreement 15356/2024 of 21<sup>st</sup> February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer, and take place at least ten (10) calendar days after the committee is officially convened.

The committee's decision will be published on the official UIB e-notice board on the e-services portal.

5.6. In accordance with Section 3 in Article 11 ('General Regulations') in Regulatory Agreement 15356/2024 of 21<sup>st</sup> February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer, the CVs of committee members shall be made public over the management platform of the Spanish Foundation for Science and Technology (FECyT).

5.7. Committee members who are not from the University of the Balearic Islands shall have the right to receive a daily allowance for attendance, in accordance with what is set out in Royal Decree 462/2002 of 24<sup>th</sup> May on Compensation for Services Rendered.

## 6. Implementation of Competitive Calls

6.1. There must be two (2) members in total on the committee throughout the procedure. Where the committee ends up with under two (2) members, its activities will not be valid and any that have been carried out up to this point will be deemed void. A new committee will then be appointed in accordance with the procedure set out in Article 12.8 in Regulatory Agreement 15356/2024 of 21<sup>st</sup> February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer.

6.2. The committee shall come to agreement by simple majority. Where there is a tie, the chair shall have the casting vote. Abstaining from voting is not permitted. Deliberations shall be confidential.

6.3. When the competitive admission call is underway, committees shall solve any questions that may arise in applying these regulations, as well as any action required where events are not covered by them. Committee activities shall align with what is set out in the LPACAP at all times.



6.4. Competitive admission calls shall take place completely online. Where the selection committee has justified reasons and deems online assessments cannot ensure proper evaluation of candidates, the chair may request permission to hold an in-person event from the University of the Balearic Islands.

6.5. Candidates must submit the required documents within the deadline set by the committee and, where applicable, attend the assessments. Candidates who fail to submit said documents or attend the assessments shall be excluded from the call, except in the event of duly justified force majeure circumstances accepted by the committee. In any event, the committee shall adopt the appropriate measures to verify and accept any incident that may arise during the call procedure, and come to any agreement it deems relevant in this regard.

6.6. The committee shall adopt the necessary measures for candidates with special needs in order to ensure they are not at a disadvantage to other candidates when undertaking the assessments. In this sense, possible adaptation and methods to undertake the assessments shall be implemented for candidates with a disability who request them in the manner set out in Point 3.4 d) herein.

## 7. Documents to Be Submitted by Candidates

7.1. Candidates must submit the following documents:

- a) A CV in line with the template used for accreditation applications at the National Agency for Quality Assessment and Accreditation of Spain (ANECA, by its Spanish acronym). Using this CV template exempts candidates from submitting any supporting documents for their merits. Where candidates put forward updated merits obtained after those included in the aforementioned CV, they shall be required to submit the relevant supporting documents.
- b) Teaching and research projects linked to the profile for the position they are applying for.

7.2. Submission method and deadline:

- a) The required documents may be submitted up to five (5) days before the date for the assessment set by the committee. All documents must be provided in electronic format at the link indicated in Point 3.5 herein.

## 8. Implementation of the Competitive Call

8.1. The competitive call comprises two assessments.

8.2. The first assessment may be undertaken after ten (10) days following the establishment of the committee, and comprises a presentation and defence of the candidate's academic, teaching and research background, as well as the defence of their teaching project, lasting a maximum of thirty (30) minutes. After this, the committee will have a sixty (60) minute discussion with candidates on any aspect it deems relevant with regard to submitted documents, and the presentation and defence.

Once the first assessment comes to an end, each committee member will write a reasoned assessment report for each candidate. However, where there is consensus amongst all committee members, the committee may decide to draw up a single report.

This assessment is eliminatory in nature. In view of the reports, committee members will vote to determine which candidates move on to the second assessment, with at least two positive votes from the committee members in attendance being required. Committee members may not abstain from voting.

Assessment results listing all the components assessed in line with the set criteria, as well as the date and time for the second assessment, will be published once the first assessment session is completed.

8.3. The second assessment included in the competitive call for senior university lecturers comprises the presentation of his/her academic history and a research project linked to the position profile, lasting a maximum of thirty (30) minutes. After this, the committee will have a sixty (60) minute discussion with candidates on any aspect it deems relevant with regard to submitted documents, and the presentation and defence. Once the second assessment comes to an end, each committee member will write a reasoned assessment report for each candidate. However, where there is consensus amongst all committee members, the committee may decide to draw up a single report.

In view of the reports, committee members will vote to determine which candidates have passed the second assessment, with at least three positive votes being required. Committee members may not abstain from voting.

## 9. Proposed Successful Candidates

9.1. The selection committee shall submit a reasoned and binding proposal setting out successful candidates by order of preference to the President and Vice Chancellor within a maximum deadline of three (3) months from the act of constitution of the commission. The number of proposed candidates may not exceed the number of positions in the call, although it may be lower. Moreover, the committee may decide not to propose any candidate.

The proposal shall be released publicly on the official e-noticeboard on the university's e-services portal.

9.2. The committee secretary will electronically submit the recruitment proposal, alongside all documents relating to the committee's deliberations, to the Human Resources Service within five (5) days following completion of the second assessment. Once the competitive call ends and the resolution is final, all electronic documents submitted by candidates shall be deleted. However, where candidates lodge an appeal against the resolution, their files shall be retained until a final appeal ruling is issued.

9.3. Candidates may access the committee's reports and/or assessments, and have the right to request copies be issued, by submitting a general request form to the Office of the General Secretary at the University of the Balearic Islands.



## 10. Personal Data Protection Information

**10.1.** In accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27<sup>th</sup> April 2016 on the Protection of Natural Persons with regard to the Processing of Personal Data and on the Free Movement of Such Data, and Organic Law 3/2018 of 5<sup>th</sup> December on Personal Data Protection and Guarantee of Digital Rights (LOPDGDD), we hereby inform you that the University of the Balearic Islands is the data controller for these data and will process them to manage staff recruitment and position allocation through public calls.

**10.2.** The aforementioned processing shall be undertaken in accordance with the legal basis set out in the following articles of Regulation (EU) 2016/679: 6.1.c) processing is necessary for compliance with a legal obligation to which the controller is subject; and 6.1.e) processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

The personal data collected in the application to take part in this call shall be processed to manage the recruitment procedure and the necessary notifications to this effect, and analyse and assess data pertaining to these recruitment procedures.

**10.3.** No international transfers or assignments are planned for the processed data.

**10.4.** Data will be communicated in the published lists and results, in accordance with what is set out in the terms and conditions for this call.

**10.5.** Personal data shall be processed and held by the University of the Balearic Islands for the required timeframe, in accordance with current legislation including, where applicable, the resolution for appeals and complaints.

**10.6.** Candidates may exercise their rights of access, rectification, erasure, portability, restriction and to object to the processing of data, as well as the right to not be subject to decisions based solely on the automated processing thereof, by writing to University of the Balearic Islands at the address listed: cra. de Valldemossa, km 7.5, 07122 Palma (Balearic Islands).

Where they are dissatisfied with the procedure to exercise their rights, candidates may contact the UIB data protection officer ([dpo@uib.cat](mailto:dpo@uib.cat)) or submit a complaint to the Spanish Data Protection Agency via the forms available on the organisation's [website](#) for this purpose.

## 11. Appeals

**11.1.** Candidates may lodge an appeal with the President and Vice Chancellor against the proposal from the Competitive Admission Call Assessment Committee. They must submit it online at the UIB General e-Registry within ten (10) days from the day following publication of the proposal.

Once the appeal is accepted, the appointments shall be suspended until a final decision is reached.

Appeals are assessed by the Appeals Committee as per what is set out in Article 18 ('Appeals against Committee Appointment Proposals') in Regulatory Agreement

8942/2009 of 4<sup>th</sup> February that governs the Competitive Admission Call Framework for University Teaching Bodies at the University of the Balearic Islands.

## 12. Submission of Documents and Appointments

**12.1.** The candidates put forward for positions must submit the documents listed below at the Registry Support Office at the University of the Balearic Islands within twenty (20) days from the end of the committee's deliberations or, where applicable, the final resolution:

- a) An official medical certificate accrediting their capacity to perform the duties inherent to university lecturer positions
- b) A sworn statement that they have not been removed from any position at public administrations, or constitutional or statutory bodies in autonomous regions due to disciplinary action; or that they have been disqualified in any form from holding public positions or posts by a legal ruling, all of which would prevent them from accessing civil service positions or, for contract staff, performing similar duties. In the case of overseas citizens, a sworn statement that they have not been disqualified or similar, or that they have been subject to disciplinary action, or similar, preventing them from accessing public sector employment in their home nation in the same terms
- c) A sworn statement that they undertake to stay in the position for two (2) years before applying for another university teaching position
- d) A PhD degree
- e) A sworn statement that they undertake to comply with the UIB's rules of peaceful and respectful co-existence
- f) With regard to I3 senior university lecturer positions, candidates need to provide proof that they have been awarded an I3 accreditation and completed the Ramón y Cajal programme, or any other programme of excellence listed in Appendix V to the Resolution of the General Secretariat for Universities of 2<sup>nd</sup> December 2021 (BOE [Official State Gazette] of 8<sup>th</sup> December), amended by Resolution of 26<sup>th</sup> January 2022 (BOE of 28<sup>th</sup> January 2022) that governs the Issuance Procedure for I3 Accreditations in line with the provisions in Act 31/2022 of 23<sup>rd</sup> December on the 2023 General National Budget or, failing this, any other programme the Ministry of Universities deems relevant.

Candidates who are in active service as full civil servants will be exempt from providing the documents set out in sections a) and b). Instead, they must submit a certificate from the ministry or body where they work, accrediting their employment status and service record.

**12.2** Candidates who hold tenured lecturer positions at the University of the Balearic Islands are only required to submit the sworn statements in Section 12.1 c) and 12.1 e) and the photocopy in Section 12.1 d) where these are not already included in their administrative record.

**12.3.** Appointment as a tenured lecturer or professor shall be made by the President and Vice Chancellor once the successful candidate has fulfilled the requirements and

deadlines set out in the aforementioned sections. The appointment will specify the position type: category, knowledge area and code.

Appointments shall be notified to the relevant registry for the purpose of allocating a personal registry number and entry for the respective categories, for publication in the BOE (Official State Gazette) and BOIB (Official Gazette of the Balearic Islands). They will also be communicated to the General Secretary of the Universities Council.

12.4. Candidates who fail to submit their documents within the set deadline, except in the event of force majeure, or whose documents are deemed as failing to fulfil any requirement set out in Section 12.1, shall not be appointed full civil servants and be disqualified from the procedure, without prejudice to their liability for having submitted a misleading application.

### 13. Oath of Office

Within a maximum deadline of twenty (20) days starting from the day following publication of the appointment in the BOE, the proposed candidate shall swear their oath of office to become full civil servants within the relevant category, with the rights and duties inherent to said position.

### 14. Final Provision

Candidates may lodge an administrative appeal with the administrative courts in Palma within two (2) months starting from the day following publication of the resolution that completes administrative proceedings. In turn, candidates may lodge an appeal for reconsideration with the President and Vice Chancellor of the University of the Balearic Islands within one (1) month, also starting from the day after publication of the resolution. Nonetheless, where candidates choose the latter, they waive their right to lodge the aforementioned administrative appeal until express admission or implied dismissal of the reconsideration appeal, in accordance with articles 123 and 124 in Act 39/2015 of 1<sup>st</sup> October on the Common Administrative Procedure for Public Administrations.

Palma, on the date stated in the electronic signature. The Pro-Vice-Chancellor for Teaching and Research Staff, Antonio Bordoy Fernández, by delegation of the President and Vice Chancellor (Resolution of 14<sup>th</sup> June 2021, FOU no. 519).

## Appendix 1

Admission call number: 1/2025  
Position code: 151139  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Biochemistry and Molecular Biology  
Department: Fundamental Biology and Health Sciences  
Teaching profile: Biochemistry and Molecular Biology  
Research profile: Biochemistry and Molecular Biology  
Positions: 1

Admission call number: 2/2025  
Position code: 213263  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Didactics and School Organisation  
Department: Applied Pedagogy and Educational Psychology  
Teaching profile: Area 1: Didactics and School Organisation. Area 2: Social Psychology  
Research profile: Area 1: Didactics and School Organisation. Area 2: Social Psychology  
Positions: 1

Admission call number: 3/2025  
Position code: 213264  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Didactics and School Organisation  
Department: Applied Pedagogy and Educational Psychology  
Teaching profile: Area 1: Didactics and School Organisation. Area 2: Evolutionary Educational Psychology  
Research profile: Area 1: Didactics and School Organisation. Area 2: Evolutionary Educational Psychology  
Positions: 1

Admission call number: 4/2025  
Position code: 031385  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Computer Architecture and Technology  
Department: Mathematics and Computer Science  
Teaching profile: Computer Architecture and Technology  
Research profile: Systems Engineering and Automation  
Positions: 1

Admission call number: 5/2025  
Position code: 304330  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Computer Science and Artificial Intelligence  
Department: Mathematics and Computer Science  
Teaching profile: Computer Science and Artificial Intelligence  
Research profile: Computer Science and Artificial Intelligence  
Positions: 1

Admission call number: 6/2025  
Position code: 304331  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Computer Science and Artificial Intelligence  
Department: Mathematics and Computer Science  
Teaching profile: Computer Science and Artificial Intelligence  
Research profile: Computer Science and Artificial Intelligence  
Positions: 1

Admission call number: 7/2025  
Position code: 050742  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Criminal Law  
Department: Public Law  
Teaching profile: Criminal Law  
Research profile: Criminal Law  
Positions: 1

Admission call number: 8/2025  
Position code: 060924  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Economic History and Institutions  
Department: Applied Economics  
Teaching profile: Area 1: Economic History and Institutions. Area 2: Applied Economics  
Research profile: Area 1: Economic History and Institutions. Area 2: Applied Economics  
Positions: 1

Admission call number: 9/2025  
Position code: 602359  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Applied Economics  
Department: Applied Economics  
Teaching profile: Area 1: Applied Economics. Area 2: Economic History and Institutions  
Research profile: Applied Economics  
Positions: 1

Admission call number: 10/2025  
Position code: 603241  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Financial Economics and Accounting  
Department: Business Economics  
Teaching profile: Financial Economics and Accounting  
Research profile: Financial Economics and Accounting  
Positions: 1

Admission call number: 11/2025  
Position code: 605229  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Business Organisation  
Department: Business Economics  
Teaching profile: Business Organisation  
Research profile: Area 1: Business Organisation. Area 2: Applied Economics  
Positions: 1

Admission call number: 12/2025  
Position code: 090771  
Call type: open competition  
Position category: Senior lecturer  
Knowledge area: Social Work and Social Services  
Department: Philosophy and Social Work  
Teaching profile: Social Work and Social Services  
Research profile: Social Work and Social Services  
Positions: 1





Admission call number: 13/2025

Position code: 140348

Call type: open competition

Position category: Senior lecturer

Knowledge area: Analytical Chemistry

Department: Chemistry

Teaching profile: Analytical Chemistry

Research profile: Area 1: Analytical Chemistry. Area 2: Environmental Technology

Positions: 1

## Appendix 2

### Committees

Admission call number: 1/2025.

Position code: 151139.

Position category: Senior lecturer

Knowledge area: Biochemistry and Molecular Biology

#### Selection Committee

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Lladó Sampol, Isabel.	Full professor	University of the Balearic Islands
Member	Secretary	Osorio Algar, Sonia	Full professor	University of Málaga
Member	Member	Ferrer Artigas, Joan Carles	Full professor	University of Barcelona
Alternate 1	Member	Proenza Arenas, Ana María.	Full professor	University of the Balearic Islands
Alternate 2	Member	Hidalgo Hernando, Elena	Full professor	Pompeu Fabra University
Alternate 3	Member	Blanco Gaitán, María Dolores	Full professor	Complutense University of Madrid
Alternate 4	Member	Tauler Riera, Pedro José	Full professor	University of the Balearic Islands
Alternate 5	Member	Anel Bernal, Luis Alberto	Full professor	University of Zaragoza
Alternate 6	Member	Chiloeches Gálvez, Antonio	Full professor	University of Alcalá

Admission call number: 2/2025

Position code: 213263

Position category: Senior lecturer

Knowledge area: Didactics and School Organisation

#### Selection Committee

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Muntaner Guasp, Joan Jordi	Full professor	University of the Balearic Islands
Member	Secretary	Blanco García, Nieves	Full professor	University of Málaga
Member	Member	Vila Suñe, Montserrat	Senior lecturer	University of Girona
Alternate 1	Member	Verger Gelabert, Sebastià	Full professor	University of the Balearic Islands
Alternate 2	Member	Manso Ayuso, Jesús	Contract lecturer with a PhD	Autonomous University of Madrid
Alternate 3	Member	Marhuenda Fluixà, Fernando	Full professor	University of Valencia
Alternate 4	Member	Aguilar Mediavilla, Eva M.	Full professor	University of the Balearic Islands
Alternate 5	Member	Aramendi Jauregui, Pedro	Senior lecturer	University of the Basque Country
Alternate 6	Member	Cano García, M. Elena	Senior lecturer	University of Barcelona

Admission call number: 3/2025  
Position code: 213264  
Position category: Senior lecturer  
Knowledge area: Didactics and School Organisation

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Aguilar Mediavilla, Eva M.	Full professor	University of the Balearic Islands
Member	Secretary	Fernández Hawrylak, María	Senior lecturer	University of Burgos
Member	Member	Molina Saorin, Jesús	Senior lecturer	University of Murcia
Alternate 1	Member	Salinas Ibáñez, Jesús M.	Full professor	University of the Balearic Islands
Alternate 2	Member	Susinos Rada, Teresa	Full professor	University of Cantabria
Alternate 3	Member	Leiva Olivencia, Juan José	Senior lecturer	University of Málaga
Alternate 4	Member	Comas Rubí, Francisca	Full professor	University of the Balearic Islands
Alternate 5	Member	Sales Ciges, M. Auxiliadora	Full professor	Jaume I de Castelló University
Alternate 6	Member	Rodríguez Martín, Alejandro	Senior lecturer	University of Oviedo

Admission call number: 4/2025  
Position code: 031385  
Position category: Senior lecturer  
Knowledge area: Computer Architecture and Technology

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Proenza Arenas, Julián	Full professor	University of the Balearic Islands
Member	Secretary	Santos Peñas, Matilde	Full professor	Complutense University of Madrid
Member	Member	Ortega López, Gloria	Senior lecturer	University of Almería
Alternate 1	Member	González Cid, Yolanda	Senior lecturer	University of the Balearic Islands
Alternate 2	Member	Santofimia Romero, María José	Senior lecturer	University of Castilla–La Mancha
Alternate 3	Member	Murillo Arnal, Ana Cristina	Senior lecturer	University of Zaragoza
Alternate 4	Member	Riera Palou, Felip	Senior lecturer	University of the Balearic Islands
Alternate 5	Member	Sorribes Gomis, Joan	Full professor	Autonomous University of Barcelona
Alternate 6	Member	Aranda López, Juan	Senior lecturer	Technical University of Catalonia

Admission call number: 5/2025  
Position code: 304330  
Position category: Senior lecturer  
Knowledge area: Computer Science and Artificial Intelligence

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Mir Torres, Arnau	Full professor	University of the Balearic Islands
Member	Secretary	García López, Eva	Senior lecturer	University of Alcalá
Member	Member	Tomás Belenguer, María Santos	Senior lecturer	Technical University of Catalonia
Alternate 1	Member	Ortiz Rodríguez, Alberto	Full professor	University of the Balearic Islands
Alternate 2	Member	Villanueva Gay, Maria Mercè	Senior lecturer	Autonomous University of Barcelona
Alternate 3	Member	Torres Blanc, M. del Carmen	Senior lecturer	Technical University of Madrid
Alternate 4	Member	González Hidalgo, Manuel	Full professor	University of the Balearic Islands
Alternate 5	Member	Millán Valldeperas, Eva	Full professor	University of Málaga
Alternate 6	Member	Bustince Sola, N. Humberto	Full professor	Public University of Navarre

Admission call number: 6/2025  
Position code: 304331  
Position category: Senior lecturer  
Knowledge area: Computer Science and Artificial Intelligence

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Perales López, Francisco José	Full professor	University of the Balearic Islands
Member	Secretary	Remeseiro López, Beatriz	Senior lecturer	University of Oviedo
Member	Member	García López, Eva	Senior lecturer	University of Alcalá
Alternate 1	Member	Riera Palou, Felip	Senior lecturer	University of the Balearic Islands
Alternate 2	Member	Pradera Gómez, Ana	Senior lecturer	Rey Juan Carlos University
Alternate 3	Member	Alonso Betanzos, María Amparo	Full professor	University of A Coruña
Alternate 4	Member	Ortiz Rodríguez, Alberto	Full professor	University of the Balearic Islands
Alternate 5	Member	Museros Cabedo, María Lidón	Senior lecturer	Jaume I de Castelló University
Alternate 6	Member	Fernández Fernández, Fco. Javier	Full professor	Public University of Navarre

Admission call number: 7/2025  
Position code: 050742  
Position category: Senior lecturer  
Knowledge area: Criminal Law

#### Selection Committee

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Ramón Ribas, Eduardo	Full professor	University of the Balearic Islands
Member	Secretary	Villacampa Estiarte, Carolina	Full professor	University of Lleida
Member	Member	Faraldo Cabana, Patricia	Full professor	University of A Coruña
Alternate 1	Member	Tomás-Valiente Lanuza, María del Carmen	Full professor	University of the Balearic Islands
Alternate 2	Member	Rueda Martín, M <sup>a</sup> Ángeles	Full professor	University of Zaragoza
Alternate 3	Member	Fernández Teruelo, Javier Gustavo	Full professor	University of Oviedo
Alternate 4	Member	Llompert Bennàssar, Magdalena	Senior lecturer	University of the Balearic Islands
Alternate 5	Member	de la Cuesta Arzamendi, José Luis	Full professor	University of the Basque Country
Alternate 6	Member	Miró Llinars, Fernando	Full professor	Miguel Hernández University of Elche

Admission call number: 8/2025  
Position code: 060924  
Position category: Senior lecturer  
Knowledge area: Economic History and Institutions

#### Selection Committee

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Morey Tous, Antònia	Senior lecturer	University of the Balearic Islands
Member	Secretary	Lobato Franco, María Isabel	Senior lecturer	University of Seville
Member	Member	Tello Aragay, Enrique	Full professor	University of Barcelona
Alternate 1	Member	Ramos Mir, Vicente.	Full professor	University of the Balearic Islands
Alternate 2	Member	Moreno Claverias, María Belén	Senior lecturer	University of Oviedo
Alternate 3	Member	Vilar Rodríguez, Margarita	Senior lecturer	University of A Coruña
Alternate 4	Member	Sánchez Sánchez, Esther María	Senior lecturer	University of Salamanca
Alternate 5	Member	Solbes Ferri, Sergio	Senior lecturer	University of Las Palmas de Gran Canaria
Alternate 6	Member	Casado Alonso, Hilario	Full professor	University of Valladolid

Admission call number: 9/2025  
Position code: 602359  
Position category: Senior lecturer  
Knowledge area: Applied Economics

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Morey Tous, Antònia	Senior lecturer	University of the Balearic Islands
Member	Secretary	Navarro Pabsdorf, Rosa Margarita	Senior lecturer	University of Granada
Member	Member	Muñoz de Bustillo Llorente, Rafael	Full professor	University of Salamanca
Alternate 1	Member	Manera Erbina, Carles	Full professor	University of the Balearic Islands
Alternate 2	Member	Sabaté Sort, Marcela	Full professor	University of Zaragoza
Alternate 3	Member	Mañé Estrada, Aurelia	Senior lecturer	University of Barcelona
Alternate 4	Member	Ramos Mir, Vicente.	Full professor	University of the Balearic Islands
Alternate 5	Member	Buendia Azorín, Jose Daniel	Senior lecturer	University of Murcia
Alternate 6	Member	Serrano Pérez, Felipe	Full professor	University of the Basque Country

Admission call number: 10/2025  
Position code: 603241  
Position category: Senior lecturer  
Knowledge area: Financial Economics and Accounting

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Pascual Fuster, Bartolomé	Senior lecturer	University of the Balearic Islands
Member	Secretary	Silaghi, Florina	Senior lecturer	Autonomous University of Barcelona
Member	Member	Sanabria García, Sonia	Senior lecturer	University of Alicante
Alternate 1	Member	Martín Oliver, Alfredo	Full professor	University of the Balearic Islands
Alternate 2	Member	Soriano Felipe, Pilar	Senior lecturer	University of Valencia
Alternate 3	Member	Abinzano Guillén, María Isabel	Senior lecturer	Public University of Navarre
Alternate 4	Member	Calveras Maristany, Aleix.	Full professor	University of the Balearic Islands
Alternate 5	Member	Manzano Tovar, Carolina	Senior lecturer	Rovira i Virgili University
Alternate 6	Member	Serna Calvo, Gregorio	Senior lecturer	University of Alcalá



Admission call number: 11/2025  
Position code: 605229  
Position category: Senior lecturer  
Knowledge area: Business Organisation

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Calveras Maristany, Aleix.	Full professor	University of the Balearic Islands
Member	Secretary	Montes Sancho, María José	Senior lecturer	Carlos III University of Madrid
Member	Member	Úbeda Molla, Paloma	Senior lecturer	National Distance Education University (UNED)
Alternate 1	Member	Crespí Cladera, Rafel	Full professor	University of the Balearic Islands
Alternate 2	Member	Bayona Saez, M. Cristina	Full professor	Public University of Navarre
Alternate 3	Member	García Gallego, María Aurora	Full professor	Jaume I de Castelló University
Alternate 4	Member	Ortiz Martínez de Mandojana, Natalia	Full professor	University of Granada
Alternate 5	Member	Miller Moya, Luis Miguel	Full professor	Spanish National Research Council
Alternate 6	Member	Espitia Escuer, Manuel Antonio	Full professor	University of Zaragoza

Admission call number: 12/2025  
Position code: 090771  
Position category: Senior lecturer  
Knowledge area: Social Work and Social Services

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Montaño Moreno, Juan José	Full professor	University of the Balearic Islands
Member	Secretary	Díaz Jiménez, Rosa M.	Senior lecturer	Pablo de Olavide University
Member	Member	Fernández Borrero, Manuela Ángela	Senior lecturer	University of Huelva
Alternate 1	Member	Sesé Abad, Alberto José	Full professor	University of the Balearic Islands
Alternate 2	Member	Morales Villena, Amalia	Senior lecturer	University of Granada
Alternate 3	Member	Palma García, María de las Olas	Senior lecturer	University of Málaga
Alternate 4	Member	Aguilar Mediavilla, Eva María	Full professor	University of the Balearic Islands
Alternate 5	Member	Pastor Seller, Enrique	Full professor	University of Murcia
Alternate 6	Member	Mateo Pérez, Miguel Ángel	Full professor	University of Alicante



Admission call number: 13/2025  
Position code: 140348  
Position category: Senior lecturer  
Knowledge area: Analytical Chemistry

**Selection Committee**

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Rotger Pons, María del Carmen	Senior university lecturer	University of the Balearic Islands
Member	Secretary	Muniátegui Lorenzo, Soledad	Full professor	University of A Coruña
Member	Member	Chisvert Sania, Alberto	Full professor	University of Valencia
Alternate 1	Member	Laglera Baquer, Luis Miguel	Senior lecturer	University of the Balearic Islands
Alternate 2	Member	Martín Bueno, Julia	Senior lecturer	University of Seville
Alternate 3	Member	Bagur González, María Gracia	Senior lecturer	University of Granada
Alternate 4	Member	Sanchís Cortés, María del Pilar	Senior lecturer	University of the Balearic Islands
Alternate 5	Member	Pinilla Gil, Eduardo	Full professor	University of Extremadura
Alternate 6	Member	Consuelo Ayala Diaz, Juan Heliodoro	Senior lecturer	University of La Laguna



Palma, on the date stated in the electronic signature

To be included in the Official State Gazette (BOE)\*

General Secretary,

Irene Nadal Gómez

**N.B.:** \*Resolution of the University of the Balearic Islands of 16<sup>th</sup> January 2025 that announces a competitive admission call for senior university lecturer positions within university teaching bodies.