

Capítol
Capítulo
Chapter

Epígraf
Epígrafe
Heading

(S'emplenarà al Butlletí Oficial de l'Estat)
(A rellenar en el Boletín Oficial del Estado)
(To be completed in the Official State Gazette)

Sumari
Sumario
Summary

Palma, on the date stated in the electronic signature

Resolution of the University of the Balearic Islands of 28th January 2025 that announces a competitive admission call for full university professor positions within university teaching bodies.

Text

In accordance with Section 2 in Article 71 of Organic Law 2/2023 of 22nd March on the University System (LOSU); Article 29 in Royal Decree 678/2023 of 18th July on National Accreditation and Admission to University Teaching Bodies, and the Competitive Call Framework thereof; Decree 64/2010 of 14th May that approves the Statutes of the University of the Balearic Islands; and Regulatory Agreement 15356/2024 of 21st February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer.

By exercising the powers granted to it by Article 50 in the LOSU and Article 38.h) in the Statutes of the University of the Balearic Islands, and in accordance with the provisions of aforementioned Article 71.2 for the Competitive Call for Full University Professors, the Office of the President and Vice Chancellor has decided to organise the relevant competitive calls for the tenured university lecturer positions set out in Appendix I to the present resolution, funded in the statement of expenditure of the 2025 budget for the University of the Balearic Islands and exempt from publication of the replacement rate in application of Letter b) in Section 3.4 of Article 20 in Act 31/2022 of 23rd December on the 2023 General National Budget, renewed for 2025 in accordance with what is set out in Article 134.4 in the Spanish Constitution, subject to the following:

Call Terms and Conditions

1. General Regulations

1.1. This admission call is governed by Organic Law 2/2023 of 22nd March on the University System; Royal Decree 678/2023 of 18th July on National Accreditation and Admission to University Teaching Bodies, and the Competitive Call Framework thereof; Act 39/2015 of 1st October on the Common Administrative Procedure for Public Administrations (LPACAP, by its Spanish acronym); Decree 64/2010 of 14th May that approves the Statutes of the University of the Balearic Islands; Regulatory Agreement 15356 of 21st February 2024 that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer, and any applicable general regulations; and additionally, if not otherwise provided, the national provisions governing the General Framework for Admission to the Public Administration.

1.2. The entire month of August shall be deemed a holiday for call purposes, except to submit the relevant applications in the procedure.

1.3. In line with Section 1.b) in Article 45 ('Publication') in the LPACAP, the provisional and final lists of admitted and excluded candidates, as well as the appointment proposals arising from this competitive recruitment call procedure, will be published on the University of the Balearic Islands' official e-notice board on the e-services portal.

2. Applicant Requirements

2.1. General Requirements:

In order to take part in the current recruitment assessment, candidates must fulfil the following general requirements for admission to civil service positions (articles 56—'General Requirements'—and 57—'Admission to Civil Service Positions for Non-Spanish Citizens'—in the Consolidated Text of the Basic Public Employee Statute Act, approved by Royal Legislative Decree 5/2015 of 30th October) and, more specifically:

a) Be a Spanish national or from another EU member state, or from a country where the free movement of workers applies, by virtue of the international treaties signed by the European Union and ratified by Spain in accordance with what is set out in Section 1 in Article 57 in the Basic Public Employee Statute Act.

Spouses of Spanish or other member state nationals may also participate in this call regardless of their nationality, provided they are not legally separated. In turn, their respective children may also take part, as long as they are under 21 years of age and not legally separated. However, this age limit does not apply to dependent individuals

b) Be 16 years of age or older and not have reached compulsory retirement age

c) Have the functional capacity to perform university lecturing tasks

d) Not have been removed from any position at public administrations, or constitutional or statutory bodies in autonomous regions due to disciplinary action, or disqualified in any form from holding public positions or posts by a legal ruling, all of which would prevent them from accessing civil service positions or, for contract staff, performing similar duties. In the case of overseas citizens, not be disqualified or in a similar situation, or been subject to disciplinary action, or similar, preventing them from accessing public sector employment in their home nation in the same terms.

2.2. Specific Requirements

a) Being qualified to become a full university professor, in accordance with what is set out in Royal Decree 1312/2007 of 5th October or Royal Decree 678/2023 of 18th July on National Accreditation and Admission to University Teaching Bodies or be qualified in accordance with the provisions of Royal Decree 774/2002, of July 26, which regulates the national qualification system for access to bodies of University Teaching Officials and the regime of access competitions.

b) Being a senior university lecturer or a research scientist at public research organisations

c) Having effectively worked for a minimum of two (2) years in their current position, as per the terms and conditions set out in Article 71.2 in Organic Law 2/2023 of 22nd March on the University System

d) Candidates who do not possess Spanish citizenship or come from a country where Spanish is not an official language must accredit language skills in at least one of the two official languages in the Balearic Islands. This accreditation shall preferably be demonstrated with a certificate in accordance with the Common European Framework of Reference for Languages (CEFR) or an official language qualification.

2.3. The requirements set out herein must be fulfilled within the application submission deadline and will remain effective until successful candidates take up their positions.

3. Application Procedure

3.1. Candidates who wish to take part in admission calls through the internal promotion system must submit an application to do so to the President and Vice Chancellor of the University of the Balearic Islands by using the specific form available on the UIB e-services portal in the following section: Procedure Catalogue, Human Resources Management, 'Call for Tenured Lecturer Positions and University Teaching Positions' within ten (10) days from the day following publication of the call in the *Boletín Oficial del Estado* (Official State Gazette).

3.2. The fee to take part in the assessment is 37.71 euro and must be paid into the University of the Balearic Islands' restricted deposit account with the following international bank account number (IBAN):ES25 2100 7359 7113 0010 3721, held with CaixaBank. The deposit must include candidates' full name, their ID document and the

position code they are applying for. The original payment receipt of the fee must be attached to the application form.

In no way shall payment of the aforementioned fee replace the timeframe and method for the application submission procedure to the body set out in Point 3.1 herein.

3.3. Failure to pay the fee during the application submission deadline cannot be remedied and will therefore lead to exclusion of the candidate.

3.4. Candidates shall attach an electronic or scanned copy (where the original is a hard copy) of the original documents to their application, accrediting the participation requirements set out in the call and listed below:

a) DNI for Spanish citizens.

National ID document for non-Spanish citizens who have the right to take part in the call and, where applicable, documents accrediting a personal relationship and being dependent on a citizen from another country with whom they have said relationship. In turn, they must submit an affidavit or commitment statement from this individual stating they are not legally separated from their partner and, where applicable, candidates' being dependent on said individual. Spanish or Catalan translations of these documents must be submitted

b) Documents accrediting they fulfil the specific requirements set out in Point 2.2 herein in order to take part in the admission call

c) A payment receipt for the fee to take part in the call. This document must also include the position code they are applying for

d) Candidates who have any type of disability and wish to take part in admission calls through the internal promotion system must state this on their application and be able to provide documentary accreditation thereof. In turn, they may request any relevant time and method adaptations in order to take the assessments, wherever said adaptations are necessary. In order for the committee to be able to objectively make a decision on submitted applications, candidates shall attach the certifying technical ruling issued by the assessment board for the disability level.

3.5. After applications are registered, candidates will receive an e-mail containing a link to the PDI recruitment system at the University of the Balearic Islands, where they may upload the documents set out in Point 7 herein, in the time and manner stated.

4. List of Admitted and Excluded Candidates

4.1. After the application submission deadline has passed, and within thirty (30) days, the President and Vice Chancellor of the University of the Balearic Islands shall release the provisional list of admitted and excluded candidates. This resolution, alongside the full list of admitted and excluded candidates, and the reasons for exclusion, shall be published on the official e-noticeboard on the e-services portal at the University of the Balearic Islands.

Candidates may lodge a complaint against the President and Vice Chancellor's resolution within ten (10) days from the day following its release, in order to rectify the reason

leading to their exclusion or appeal their omission from the list of admitted and excluded candidates. To do this, candidates must use the electronic form available on the UIB e-services portal in the following section: Procedure Catalogue, Human Resources Management, 'Amendment and/or Complaint Form for Provisional Lists of Admitted and Excluded Candidates.' Candidates who do not rectify their exclusion or appeal their omission within the aforementioned deadline, and fail to justify their right to be included in the list of admitted candidates, shall be definitively excluded from the call.

4.2. After the submission of amended applications within the deadline set out above, the President and Vice Chancellor will release the final list of admitted and excluded candidates. The list shall be released in the manner stated above within thirty (30) days.

4.3. Candidates may, where applicable, lodge an appeal for reconsideration regarding the final resolution in accordance with the terms set out in articles 123 ('Purpose and Nature') and 124 ('Deadlines') in the LPACAP.

4.4. In accordance with Section 1.b) in Article 45 ('Publication') in the LPACAP, the publication of the lists shall serve as notification with regard to inherent activities for recruitment procedures, as is the case here.

5. Selection Committee

5.1. Committees shall comprise the members set out in Appendix II to this call, who are appointed in accordance with the procedure and terms set out in articles 31 ('Committees') and 32 ('Committee Members') in Royal Decree 678/2023 of 18th July on National Accreditation and Admission to University Teaching Bodies, and the competitive call framework for admission to appointments in said bodies, and Article 6 ('Selection Committee Members') in Regulatory Agreement 15356/2024 of 21st February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer.

5.2. Appointments as committee members are unwaivable except where there are justified circumstances impeding an individual from being a committee member. In this instance, the President and Vice Chancellor of the University of the Balearic Islands shall assess the submitted reason and make a decision within the legally established deadline.

In the event of possible abstention or recusal, this circumstance shall be processed and resolved in accordance with what is set out in articles 23 ('Abstention') and 24 ('Recusal') in Act 40/2015 of 1st October on the Legal Framework of the Public Sector.

After the withdrawal request or possible cases of abstention or recusal are resolved, the members in questions shall, where applicable, be replaced by alternates.

In the exceptional instance that the alternate member in question fulfils any of the aforementioned circumstances, they may be replaced by any of the other alternates. Where this replacement is not possible, the Office of the President and Vice Chancellor will appoint a new member and alternate in order to cover the empty spot.

5.3. The chair will be responsible for deeming whether the selection committee must be established and perform its duties either in-person or remotely. In any event, the committee must be established within sixty (60) days from the day following publication of the final list of admitted and excluded candidates. In this instance, the chair shall issue a resolution convening members and, where applicable, alternates in order to establish the committee. The chair shall set the date, time and place. The resolution shall be notified electronically and state the date, time and place where the convening event will take place.

5.4. The selection committee will require the attendance of all members. Members who do not attend the event shall be removed and replaced, in accordance with what is set out in Article 12 in Regulatory Agreement 15356/2024 of 21st February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer.

Committee members in attendance at the convening proceedings shall have signed an affidavit attesting they do not fulfil any of the incompatibility circumstances set out in Article 32.4 in Royal Decree 678/2023 of 18th July on National Accreditation and Admission to University Teaching Bodies, and the competitive call framework for admission to appointments in said bodies.

5.5. At the online convening session, the committee shall establish the following: a) the specific criteria to assess the merits included in candidate CVs with regard to the position profile; b) the date when candidates' merits will be assessed; and, where applicable, c) the date, time and place where admitted candidates will be interviewed, as well as their speaking order. In any event, the date when the committee will assess the merits included on candidate CVs shall align with the deadlines set out in Article 19.5 in Regulatory Agreement 15356/2024 of 21st February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer, and take place at least ten (10) calendar days after the committee is officially convened.

The committee's decision will be published on the official UIB e-notice board on the e-services portal.

5.6. In accordance with Section 3 in Article 11 ('General Regulations') in Regulatory Agreement 15356/2024 of 21st February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer, the CVs of committee members shall be made public over the management platform of the Spanish Foundation for Science and Technology (FECyT).

5.7. Committee members who are not from the University of the Balearic Islands shall have the right to have their travel, board and attendance expenses covered, in accordance with what is set out in Royal Decree 462/2002 of 24th May on Compensation for Services Rendered.

6. Implementation of Competitive Calls

6.1. There must be two (2) members in total on the committee throughout the procedure. Where the committee ends up with under two (2) members, its activities will not be valid and any that have been carried out up to this point will be deemed void. A new committee will then be appointed in accordance with the procedure set out in Article 12.8 in Regulatory Agreement 15356/2024 of 21st February that governs the Competitive Admission Call Framework for University Teaching Bodies and Recruitment for the Category of Tenured Contract Lecturer.

6.2. The committee shall come to agreement by simple majority. Where there is a tie, the chair shall have the casting vote. Deliberations shall be confidential.

6.3. When the competitive admission call is underway, committees shall solve any questions that may arise in applying these regulations, as well as any action required where events are not covered by them. Committee activities shall align with what is set out in the LPACAP at all times.

6.4. Competitive admission calls shall be held in-person at the University of the Balearic Islands, although this does not rule out the use of remote methods.

6.5. Candidates must submit the required documents within the set deadline and, where applicable, attend interviews. Candidates who fail to submit said documents or attend interviews shall be excluded from the call, except in the event of duly justified force majeure circumstances accepted by the committee. In any event, the committee shall adopt the appropriate measures to verify and accept any incident that may arise during the call procedure, and come to any agreement it deems relevant in this regard.

6.6. The committee shall adopt the necessary measures for candidates with special needs in order to ensure they are not at a disadvantage to other candidates when undertaking the assessments. In this sense, possible adaptation and methods to undertake the assessments shall be implemented for candidates with a disability who request them in the manner set out in Point 3.4 d) herein.

7. Documents to Be Submitted by Candidates

7.1. Candidates must submit the following documents:

- a) A CV in line with the template used for accreditation applications at the National Agency for Quality Assessment and Accreditation of Spain (ANECA, by its Spanish acronym). Using this CV template exempts candidates from submitting any supporting documents for their merits. Where candidates put forward updated merits obtained after those included in the aforementioned CV, they shall be required to submit the relevant supporting documents.

7.2. Submission method and deadline:

- a) The required documents may be submitted up to five (5) days before the date for the interview set by the committee. All documents must be provided in electronic format at the link indicated in Point 3.5 herein.

8. Implementation of the Competitive Call for Internal Promotion

8.1 Merit assessment will be carried out in a confidential secret session and take place least ten (10) days after the committee is established. Where an interview is required, it will be held in a public session and the same timeframe will apply. The committee will have access to candidates' documents five (5) days before the interview is held.

8.2 Interviews may be held in-person or online and shall comprise candidates presenting and defending their academic merits and suitability for the position. Interview sessions may not exceed thirty (30) minutes. After this, the committee will have a sixty (60) minute discussion with candidates on any aspect it deems relevant with regard to submitted documents, and the presentation and defence.

8.3 Once candidates' merits or interviews, where applicable, have been assessed, each committee member will write a reasoned assessment report for each candidate, listing all the components assessed in line with the set criteria. However, where there is consensus amongst all committee members, the committee may decide to draw up a single report.

In view of the reports, committee members will vote to determine which candidates have passed the merit-based assessment. Committee members may not abstain from voting.

9. Proposed Successful Candidates

9.1. The selection committee shall submit a reasoned and binding proposal setting out successful candidates by order of preference to the President and Vice Chancellor within a maximum deadline of three (3) months from the convening event. The number of proposed candidates may not exceed the number of positions in the call, although it may be lower. Moreover, the committee may decide not to propose any candidate. The proposal shall be released publicly on the official e-noticeboard on the university's e-services portal.

9.2. The committee secretary will electronically submit the recruitment proposal, alongside all documents relating to the committee's deliberations, to the Human Resources Service within five (5) days following completion of the second assessment. Once the competitive call ends and the resolution is final, all electronic documents submitted by candidates shall be deleted. However, where candidates lodge an appeal against the resolution, their files shall be retained until a final appeal ruling is issued.

9.3. Candidates may access the committee's reports and/or assessments, and have the right to request copies be issued, by submitting a general request form to the Office of the General Secretary at the University of the Balearic Islands.

10. Personal Data Protection

10.1. In accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27th April 2016 on the Protection of Natural Persons with regard to the Processing of Personal Data and on the Free Movement of Such Data, and Organic Law 3/2018 of 5th December on Personal Data Protection and Guarantee of Digital Rights (LOPDGDD), we hereby inform you that the University of the Balearic Islands is the data controller for these data and will process them to manage staff recruitment and position allocation through public calls.

10.2. The aforementioned processing shall be undertaken in accordance with the legal basis set out in the following articles of Regulation (EU) 2016/679: 6.1.c) processing is necessary for compliance with a legal obligation to which the controller is subject; and 6.1.e) processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

The personal data collected in the application to take part in this call shall be processed to manage the recruitment procedure and the necessary notifications to this effect, and analyse and assess data pertaining to these recruitment procedures.

10.3. No international transfers or assignments are planned for the processed data.

10.4. Data will be communicated in the published lists and results, in accordance with what is set out in the terms and conditions for this call.

10.5. Personal data shall be processed and held by the University of the Balearic Islands for the required timeframe, in accordance with current legislation including, where applicable, the resolution for appeals and complaints.

10.6. Candidates may exercise their rights of access, rectification, erasure, portability, restriction and to object to the processing of data, as well as the right to not be subject to decisions based solely on the automated processing thereof, by writing to University of the Balearic Islands at the address listed: cra. de Valldemossa, km 7.5, 07122 Palma (Balearic Islands).

Where they are dissatisfied with the procedure to exercise their rights, candidates may contact the UIB data protection officer (dpo@uib.cat) or submit a complaint to the Spanish Data Protection Agency via the forms available on the organisation's [website](http://www.uib.cat) for this purpose.

11. Appeals

11.1. Candidates may lodge an appeal with the President and Vice Chancellor against the proposal from the Competitive Admission Call Assessment Committee. They must submit it online at the UIB General e-Registry within ten (10) days from the day following publication of the proposal.

Once the appeal is accepted, the appointments shall be suspended until a final decision is reached.

Appeals are assessed by the Appeals Committee as per what is set out in Article 18 ('Appeals against Committee Appointment Proposals') in Regulatory Agreement 8942/2009 of 4th February that governs the Competitive Admission Call Framework for University Teaching Bodies at the University of the Balearic Islands.

12. Submission of Documents and Appointments

12.1. The candidates put forward for positions must submit the documents listed below at the Registry Support Office at the University of the Balearic Islands within twenty (20) days from the end of the committee's deliberations or, where applicable, the final resolution:

- a) An official medical certificate accrediting their capacity to perform the duties inherent to university lecturer positions
- b) A sworn statement that they have not been removed from any position at public administrations, or constitutional or statutory bodies in autonomous regions due to disciplinary action; or that they have been disqualified in any form from holding public positions or posts by a legal ruling, all of which would prevent them from accessing civil service positions or, for contract staff, performing similar duties.
In the case of overseas citizens, a sworn statement that they have not been disqualified or similar, or that they have been subject to disciplinary action, or similar, preventing them from accessing public sector employment in their home nation in the same terms
- c) A sworn statement that they undertake to stay in the position for two (2) years before applying for another university teaching position
- d) A PhD degree
- e) A sworn statement that they undertake to comply with the UIB's rules of peaceful and respectful co-existence.

Candidates who are in active service as full civil servants will be exempt from providing the documents set out in sections a) and b). Instead, they must submit a certificate from the ministry or body where they work, accrediting their employment status and service record.

12.2. Candidates who hold tenured lecturer positions at the University of the Balearic Islands are only required to submit the sworn statement in Section 12.1 c) and 12.1 e) and the photocopy in Section 12.1 d) where these are not already included in their administrative record.

12.3. Appointment as a tenured lecturer or professor shall be made by the President and Vice Chancellor once the successful candidate has fulfilled the requirements and deadlines set out in the aforementioned sections. The appointment will specify the position type: category, knowledge area and code. Appointments shall be notified to the relevant registry for the purpose of allocating a personal registry number and entry for the respective categories, for publication in the BOE (Official State Gazette) and BOIB (Official Gazette of the Balearic Islands). They will also be communicated to the General Secretary of the Universities Council.

12.4. Candidates who fail to submit their documents within the set deadline, except in the event of force majeure, or whose documents are deemed as failing to fulfil any requirement set out in Section 12.1, shall not be appointed full civil servants and be disqualified from the procedure, without prejudice to their liability for having submitted a misleading application.

13. Oath of Office

Within a maximum deadline of twenty (20) days starting from the day following publication of the appointment in the BOE, the proposed candidate shall swear their oath of office to become full civil servants within the full professor category, with the rights and duties inherent to said position.

14. Final Provision

Candidates may lodge an administrative appeal with the administrative courts in Palma within two (2) months starting from the day following publication of the resolution that completes administrative proceedings. In turn, candidates may lodge an appeal for reconsideration with the President and Vice Chancellor of the University of the Balearic Islands within one (1) month, also starting from the day after publication of the resolution. Nonetheless, where candidates choose the latter, they waive their right to lodge the aforementioned administrative appeal until express admission or implied dismissal of the reconsideration appeal, in accordance with articles 123 and 124 in Act 39/2015 of 1st October on the Common Administrative Procedure for Public Administrations.

Palma, on the date stated in the electronic signature The Pro-Vice-Chancellor for Teaching and Research Staff, Antonio Bordoy Fernández, by delegation of the President and Vice Chancellor (Resolution of 14th June 2021, FOU no. 519).

Appendix 1

Admission call number: 20/2025
Position code: 240413
Call type: merit-based competition
Position category: Full professor
Knowledge area: Mechanical Engineering
Department: Industrial Engineering and Construction
Teaching profile: Mechanical Engineering
Research profile: Mechanical Engineering
Positions: 1

Appendix 2

Committee Members

Admission call number: 20/2025
Position code: 240413
Position category: Full professor
Knowledge area: Mechanical Engineering
Selection Committee

Members	Role	Surname(s) and name:	Category / Body / Level	Organisation
Member	Chair	Romeu Garbí, Jordi	Full professor	Technical University of Catalonia
Member	Secretary	Pérez García, Hilde	Full professor	University of León
Member	Member	Pintado Sanjuán, Publio	Full professor	University of Castilla–La Mancha
Alternate 1	Member	Bota Ferragut, Sebastián Antonio	Full professor	University of the Balearic Islands
Alternate 2	Member	Serra De Renobales, Luis María	Full professor	University of Zaragoza
Alternate 3	Member	Díaz López, Vicente	Full professor	Carlos III University of Madrid
Alternate 4	Member	Santamarta Martínez, Rubén	Full professor	University of the Balearic Islands
Alternate 5	Member	Pérez González, Antonio	Full professor	Jaume I de Castelló University
Alternate 6	Member	De Arcas Castro, Guillermo	Full professor	Technical University of Madrid



Palma, on the date stated in the electronic signature.

To be included in the Official State Gazette (BOE)*

Secretary General,

Irene Nadal Gómez

N.B.: * Resolution of the University of the Balearic Islands of 28th January 2025 that announces a competitive admission call for full university professor positions within university teaching bodies.